

Take-Aways

- ▶ Business sharing insights
- ▶ Learning from Badger – 4pt Value Set
- ▶ Connections between Living Wage, Health and social justice
- ▶ Complexity of understanding costs
- ▶ Learning about different business models
- ▶ BPHC → Idea of “Champions” (Publicity)
- ▶ LSR’s – Whats up?
- ▶ Openbook Transparency is okay.
- ▶ Understanding the genesis/source of why we are here.
- ▶ Municipal procurement policy
- ▶ Power of sharing stories to connect people meaningfully

Actions

- ▶ Start a conversation at my company
- ▶ Develop a wage/compensation value set
- ▶ Look into ratio approach RE: Compensation
- ▶ Send info to Boss in D.C.
- ▶ Create a calculator for my region
- ▶ Start a conversation with employer
- ▶ Bring these ideas into MLWWG (Coalition)
- ▶ Create the roadshow
- ▶ Get people to engage in relevant policy actions
- ▶ Take Boston Living Wage Procurement Ordinance to Dover
- ▶ Share our stories
- ▶ Gather more stories
- ▶ Move conversation forward here at Antioch.

Break-Out Work Groups

- ▶ Mismatch of education direction + available jobs
- ▶ Need to counsel students to direct the to potential jobs including trades
- ▶ Question of learning the ethics of work responsibility

Break-Out Work Groups

- ▶ How do we have these conversations?
- ▶ How can employers balance commitment to living wage & meeting bottom line?
- ▶ What can we/communities do to enhance sense of meaning for employees → productivity?
- ▶ Open book management as facilitator → Ability to raise wages/productivity → Living wage
- ▶ Redfern Arts Center → Forums for discussion
- ▶ LSR 2562 → Would give a business tax credit to pay living wage
- ▶ LSR 2370 → State to publish info; RE: Basic family budget.